

REF 2021 CODE OF PRACTICE

UNIVERSITY OF OXFORD

Version 6 for submission to the REF Funding Bodies, October 2020, following changes to the REF deadline

Guide to version numbers:

0.x Initial versions developed for REF Project Board in response to all staff consultation in 2018

1.x Version for consultation with staff representative groups and divisional boards

2.x Version approved by REF Project Board in April 2019 and used for staff dry run

3.x Version submitted to the REF Funding Bodies in June 2019

4.x Version updated following the dry run equality impact assessment (EIA) (if needed)

5.x Final version submitted to REF funding bodies (if needed)

121. The REF Equality Committee will report to Personnel Committee and Research & Innovation Committee anonymised outcomes of the circumstances declared, including any systematic concerns or failures that might suggest changes to staff or research policies may be required.

